

Questionnaire on qualifications of candidates for election as directors at the 2026
Annual General Meeting of Shareholders

Information on candidates for election as directors

Name (Thai) (English).....

Instructions for answering the questionnaire

This questionnaire has 5 categories, including:

- **Section 1:** General qualifications of directors
- **Section 2:** Prohibited characteristics of directors
- **Section 3:** Being a director or executive in other companies and engaging in business that creates conflicts of interest.
- **Section 4:** Qualifications of directors as determined by the company
- **Section 5:** Specific qualifications of independent directors

The company requests your cooperation in answering the questionnaire by checking the box “Qualified” or “Not Qualified” or “Prohibited Characteristics” or “Not Prohibited Characteristics”.

“**Qualified**” means possessing the qualifications required by the relevant laws or the Company.

“**Not Qualified**” means lacking the qualifications required by the relevant laws or the Company.

“**Having Prohibited Characteristics**” means having characteristics that disqualify a person from becoming a director under the law or not meeting the exceptions.

“**No Prohibited Characteristics**” means not having any prohibited characteristics under the law, or having characteristics that fall under legal exceptions.

This questionnaire has been prepared pursuant to relevant laws, announcements, and orders issued by government authorities regarding director qualifications. The interpretation of terms or meanings shall be in accordance with the provisions of such laws, announcements, or orders.

Signature: Nominee

Section 1: General Qualifications of Directors

No	Properties	Reference	Qualified	Lacking qualifications	Remarks
1. 2.	Being a natural person and having full legal capacity. Possessing educational qualifications and work experience under the following criteria: - Holding at least a bachelor's degree or equivalent recognized by the Office of the Civil Service Commission (OCSC) and having at least 3 years of work experience; or - Having an education level lower than a bachelor's degree and at least 5 years of work experience.	(References: Public Limited Companies Act Section 68(1); Securities and Exchange Act Section 103(9); SEC Notification KorThor/Nor/Khor 14/2549 dated 2 May 2006)			

Section 2: Prohibited Characteristics of Directors

No	Prohibited characteristics	Reference	No Prohibited Characteristics	There are prohibited characteristics.	Remarks
1.	Being a bankrupt person, or having been discharged from bankruptcy for less than 5 years, or being under receivership, or being an incompetent or quasi-incompetent person.	(References: Public Limited Companies Act Section 68(2); Securities and Exchange Act Section 103(1); SEC Notifications KorThor/Nor/Khor 3/2548 and KorJor 5/2548)			
2.	Having been convicted by a final judgment and imprisoned for an offense related to property committed with dishonesty, whether or not the imprisonment was suspended.	(References: Public Limited Companies Act Section 68(3); Securities and Exchange Act Section 103(2))			
3.	Having been dismissed or discharged from government service or a state agency due to dishonesty.	(Reference: Public Limited Companies Act Section 68(4))			

Section 3: Directorship or Executive Positions in Other Companies and Business Activities Causing Conflicts of Interest

No	Properties	Reference	Qualified	Lacking qualifications	Remarks
1.	Not engaging in a business of the same nature and in competition with the Company, nor being a partner in a general partnership, a partner with unlimited liability in a limited partnership, or a director of another private or public company engaged in the same business and in competition with the Company, whether for personal or others' benefit, unless such information has been disclosed to the shareholders before appointment.	- (References: Public Limited Companies Act Section 86; - Company Articles of Association Clause 30)			

Section 4: Qualifications Required by the Company

No	Properties	Reference	Qualified	Lacking qualifications	Remarks
1.	Must be a person of high professional standing, recognized for diverse background and expertise, demonstrating leadership, broad vision, integrity, and ethical conduct.	- Company criteria			
2.	Must possess outstanding vision, creativity, managerial capability, and determination to lead the organization toward success.	- Company criteria			

Section 5: Specific Qualifications of Independent Directors

No	Properties	Reference	Qualified	Lacking qualifications	Remarks
1.	Holding no more than 0.5% of voting shares in the Bank, its subsidiaries, affiliates, or any entity that may have conflicts of interest, including shares held by related persons.	References: SEC Notification KorJor 11/2551; Capital Market Supervisory Board Notification TorJor 14/2551; Company's definition of Independent Director)			
2.	Not participating in the management, not being an employee, staff, advisor receiving regular salary, or a person with controlling authority in the Company, subsidiaries, same-tier subsidiaries, affiliates, or any entity that may have conflicts of interest.				
3.	Having no business relationship with the Company, subsidiaries, affiliates, or any entity that may have conflicts of interest that may impede independent judgment, and not being a major shareholder, non-independent director, or executive of any person having a business relationship with the Company, subsidiaries, or affiliates.				
4.	Having no blood or legal relationship as a parent, spouse, sibling, child, or spouse of a child with executives, major shareholders, controlling persons, or individuals				
5.	Not being appointed as a representative of a director, major shareholder, or shareholder related to a major shareholder of the Company.				
6.	Not being an auditor of the Company, subsidiaries, affiliates, or any entity that may have conflicts of interest, and not being a major shareholder, non-independent director, executive, or managing partner of an audit firm				

	that employs auditors of the Company, subsidiaries, or affiliates.				
7.	Not providing professional services, including legal or financial advisory services, with service fees exceeding 2 million baht per year to the Company, subsidiaries, affiliates, or any entity that may have conflicts of interest. If the service provider is a juristic person, this includes being a major shareholder, non-independent director, executive, or managing partner of such juristic person.				
8.	Having no other characteristics that would prevent the ability to provide independent opinions on the Company's operations.				

Where the qualifications can be used normally, never being a person according to items 2, 3, 6 and 7 in the long term 2 periods, can have the ability to provide independence normally, in accordance with the capital intensity control according to the capital market control announcement. I hereby certify that the information provided in this questionnaire and any supporting documents (if any) is accurate, complete, and truthful. If any significant changes occur to the information provided, I will notify the Company within 7 days from the date of such changes. I also confirm my consent to be nominated for consideration for election as a Director of Krung Thai Car Rent and Lease Public Company Limited.

Signature: Nominee

(.....)

Date: